



PAUL NEFF

BEING A GREAT MANAGER – UNLEASH THE POWER OF YOUR TEAM

Welcome to this companion devotion for our blog post on being a great manager. These Bible passages and thought-provoking questions are designed to help you engage with the Scriptures, as well as observe, understand, and apply God's Word to your life. I pray this devotion will inspire and motivate you to consider the benefits of applying the truth of each passage and growing in the grace and knowledge of our Lord and Savior.

LEAN IN

- 1) As a manager, which is more important – to impact the bottom line or impact the people you lead?

Let us look at the following scripture together:

Colossians 4:1

Masters, be just and fair to your slaves. Remember that you also have a Master in Heaven.

LOOK DOWN

- 1) What stands out for you from this verse?

LOOK OUT

- 1) What are some excuses that Masters (in our case Bosses) make when it comes to taking care of their employees?

LOOK IN

In **Proverbs 27:23** we are encouraged to:

Know the state of your flocks, and put your heart into caring for your herds.

- 1) As a leader, it's easy to focus on achieving business objectives and goals. How easy is it for you to also focus on caring for your team?
- 2) In your organization, what habits and policies have you put in place to help your team feel cared for?

LIVE OUT

Let us read **Ecclesiastes 2:11**:

But as I looked at everything I had worked so hard to accomplish, it was all so
meaningless –
like chasing the wind. There was nothing really worthwhile anywhere.

- 1) What adjustments in your leadership can you make to be more intentional in relating with different team members?

At the end of the day, people will not really appreciate the things you accomplished in life, but rather the compassion you shared and how you connected with them. It's important to focus on achieving success in your business, and it's also important to invest in your team.

I believe it is what God calls us to do as He is a fair and loving God to us too. As Christians we should strive to motivate, encourage and appreciate our teams for the hard work they do.

I pray that God blesses you and grants you wisdom as you do your best to honor Him with your gifts and build a life of lasting impact.